



DHHS Portability and Advancement Training Initiative

Maine Coalition for Housing
and Quality Services Meeting

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What Do We Mean By Portability?

It is the creation of a baseline credential that can be used across populations and programs

Additional training or specialization may be needed beyond the basics. That training build on the baseline credential

Project Scope

DHHS is looking at three credentials as a part of this portability and advancement training initiative:

**Personal Support
Specialist (PSS)**

**Direct Support
Professional (DSP)**

**Mental Health
Rehabilitation
Technician-1
(MHRT-1)**

Under Consideration

Personal Support Specialist (PSS)

- Typically provides hands-on assistance with daily living activities such as bathing, dressing, meal preparation and other self-care tasks
- Provides services to individuals in their homes, adult day centers, assisted living, residential care facilities, and other health care settings

Direct Support Professional (DSP)

- Typically provides support to people with intellectual or developmental disabilities or autism by teaching skills and other supports to ensure that individuals are engaged and integrated in their communities
- Provides services in home, employment, community, and residential provider settings

Mental Health Rehabilitation Technician-1 (MHRT-1)

- Typically works with adults with serious and persistent mental illness to maintain the highest level of independence as possible and to provide life skills and therapeutic support
- Provides services in home, residential provider settings, and/or in the community

The
opportunity
to create a
streamlined
skill-based
system of
training



Portability Training Objectives

Phase 1

- Identify knowledge and skills for job titles
- Create base curriculum for common elements that cross job titles


Phase 2

- Create specialty components to address needs of specific populations
- Develop advanced training modules to meet needs of people with complex or co-occurring needs

Goals for Today

We want to hear from you about:

- **What knowledge and skills are needed for new or entry level workers?**
- **What types of additional training would be helpful?**



Thank you for your
feedback!