

# What's Next for Intellectual and Developmental Disability (IDD) Services?



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# OADS: What We Do

## **Mission**

*We promote the highest level of independence, health, and safety for older adults and adults with disabilities throughout Maine.*

# Vision

- More **stability and sustainability**, as workforce solutions and program innovations are implemented
- More **equity**, as people with similar needs get similar levels of support
- More **balance** in the system, as shared living and innovative living arrangements grow
- More **integration** into the community, as opportunities for full membership grow and deepen
- More **individualized options**, as self-direction expands, and person-centered planning is renewed
- More **continuity**, as we improve lifespan transitions
- More **emphasis on quality** as program certification and training expands and alternative payment methods incorporate quality

# Where We've Been

# IDD/BI Programs Grew During the Pandemic

<b>Program</b>	<b>Members 10/1/20</b>	<b>Members 10/1/21</b>
Brain Injury (18)	207	209
Other Related Conditions (20)	38	40
IDD (21)	3,252	3,272
IDD (29)	2,276	2,522
Totals	5,773	6,043

<b>Expenditures SFY 2020</b>	<b>Expenditures SFY 2021</b>
\$486M	\$506M

# Recent and Upcoming Funding Increases

## *Implemented*

- \$65 M in permanent rate increases over the biennium: effective 7/1/21
- Up to \$18.9 M in Retainer Payments for Community and Work Support: payments in process

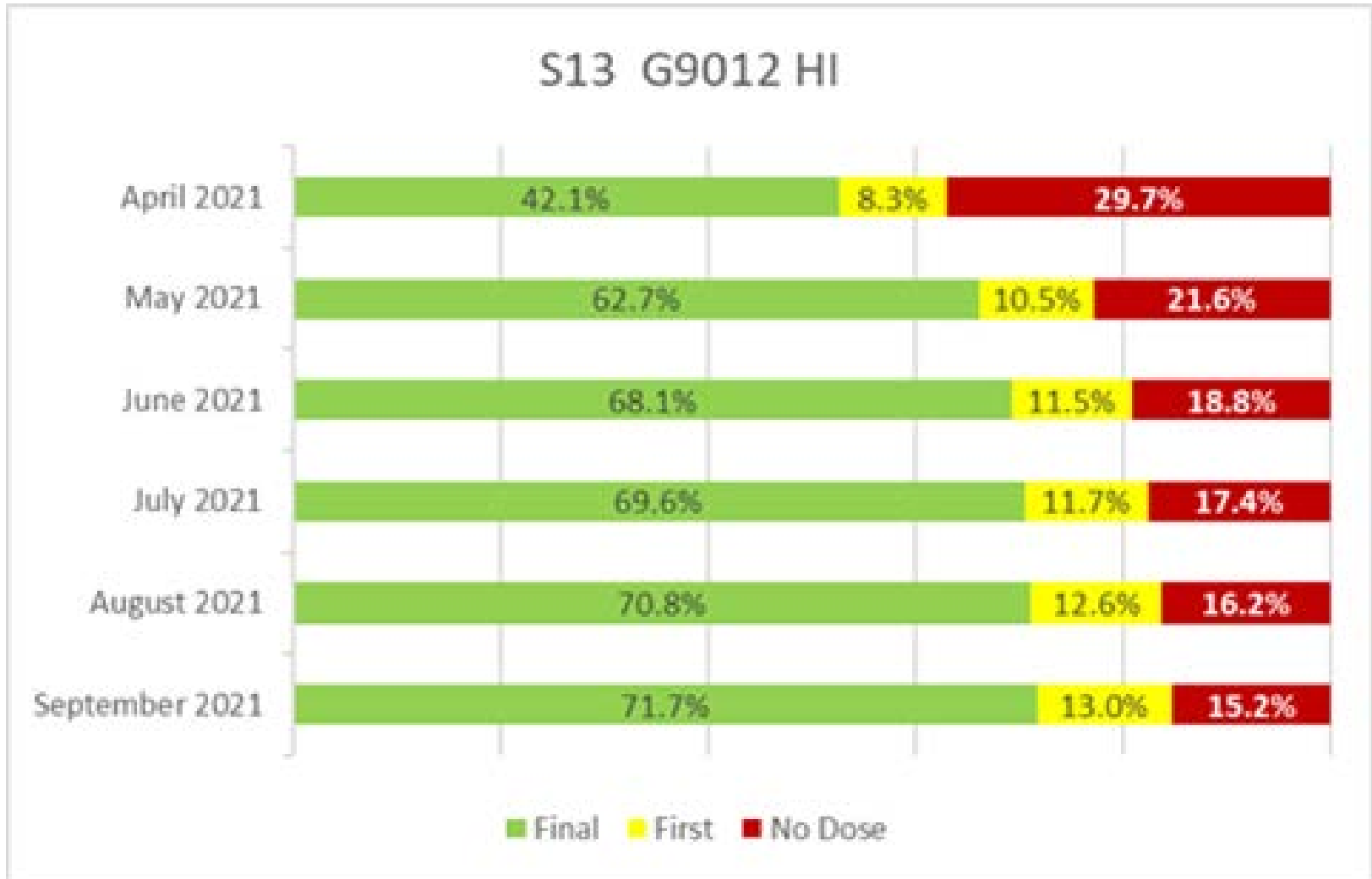
## *Scheduled*

- Up to \$126 M in bonuses for direct support workers and supervisors: payments planned to begin in November 2021 pending CMS approval
- Permanent increases scheduled for January 2022 to implement Workforce Commission recommendation for MaineCare rates to support 125% of minimum wage

# Emergency Provisions Implemented

- Implemented temporary MaineCare HCBS waiver benefits and flexibilities under federal Emergency Preparedness and Response waiver provisions (Appendix K).
  - ✓ Increased limits on personal care, respite, and home supports
  - ✓ Increased assistive technology, monthly data transmission charges and environmental modifications
  - ✓ Enabled services to be delivered in alternate settings, and via telehealth
  - ✓ Expanded options to pay families for providing supports
  - ✓ Created option for agency staff to support clients in hospital
  - ✓ Expanded number of individuals who may be served in shared living
  - ✓ Created emergency transitional service for individuals with COVID-19
  - ✓ Self-directed option added to Sections 18 and 20 to expand choices
  - ✓ Added flexibility on staff qualifications and staffing levels

# Member Vaccination Exceeds that of General Population





# Stakeholder Work Groups

OADS launched an IDD reform process in 2020. Stakeholder groups have convened on three reform topics.

- ✓ *Community Membership*, addressing employment, individualized community opportunities, family supports, self-advocacy and the federal HCBS settings rule
- ✓ *Innovation*, addressing expanded use and equal access to technology and alternative residential and support options
- ✓ *Quality*, started in 2021, addressing data development and provider onboarding, support and monitoring
- ✓ The fourth reform group, *Communication* will convene late 2021



# HCBS Federal Settings Rule Implementation: Results of Validation To Date

# HCBS Compliance and Implementation in Maine

- Focuses on choice and applies to all settings and individuals in the same way.
- Regardless of function, all participants and their decision-making surrogates should be offered information as part of the person-centered planning process, so they can make decisions about how they wish to engage in their communities. The final decisions remain with the individuals and surrogates.
- Community membership means that a person is included in his or her community. All communities are unique and offer different opportunities for their members.
- Successful examples of community integration, inclusion, and competitive integrative employment continue to occur around the state.

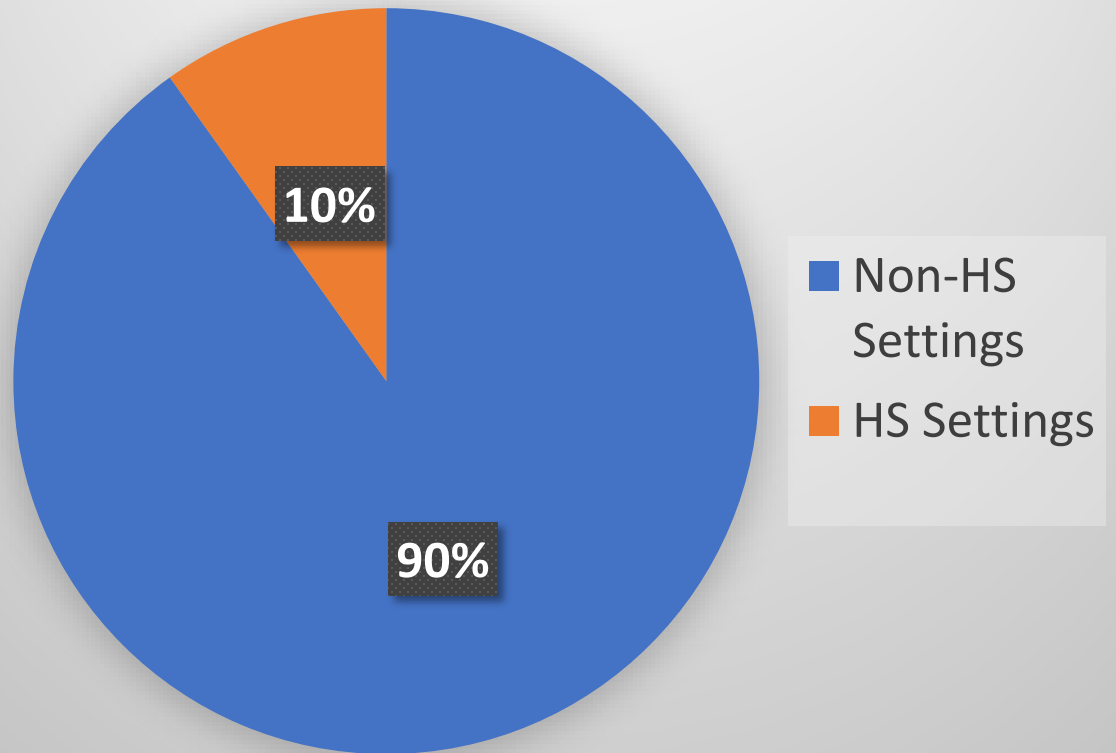
Total Active Settings:

1,555  
Non-Isolating  
Settings

170  
Heightened Scrutiny  
Settings

1,725  
Total Settings

## 1,725 Total Active Settings with Findings Report Issued



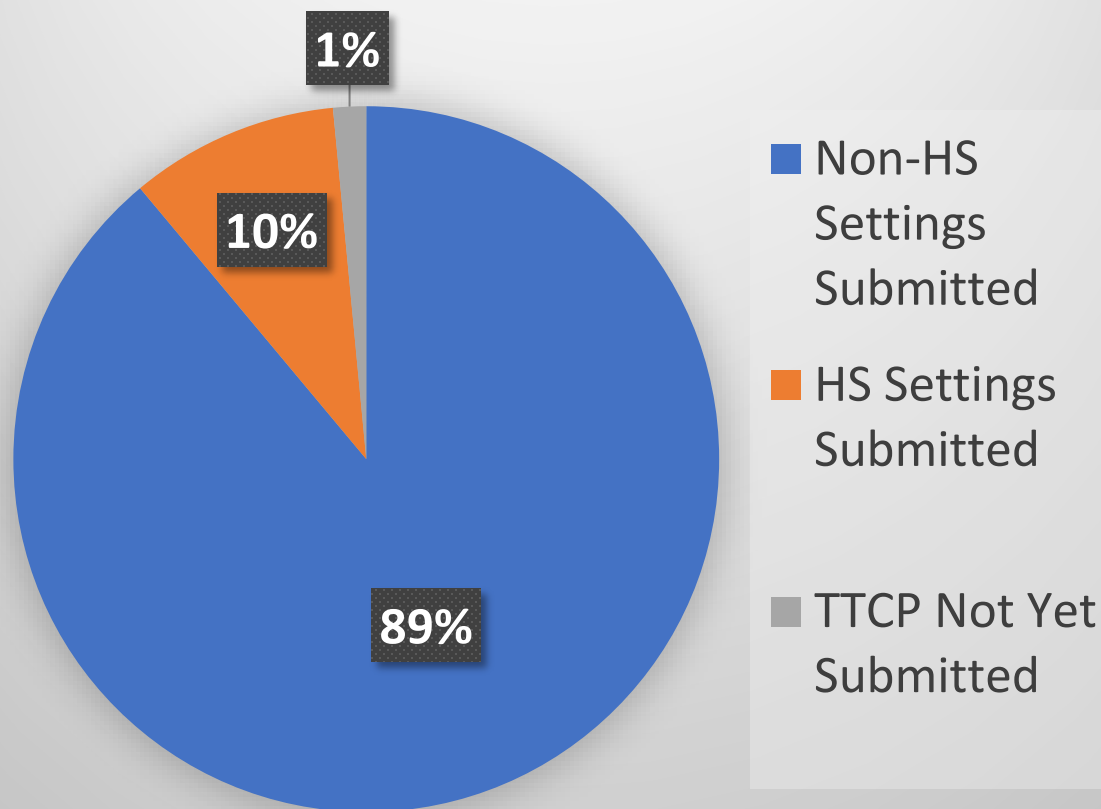
Total Active Settings  
with Proposed  
Transition to  
Compliance Plans  
(TTCPs)  
Submitted:

1,534  
Non-Isolating Settings

165  
Heightened Scrutiny  
Settings

1,699  
Settings with TTCPs  
Submitted (98.5% of  
Active Setting)

## 1,699 Proposed TTCPs Submitted (99% of Active Settings)



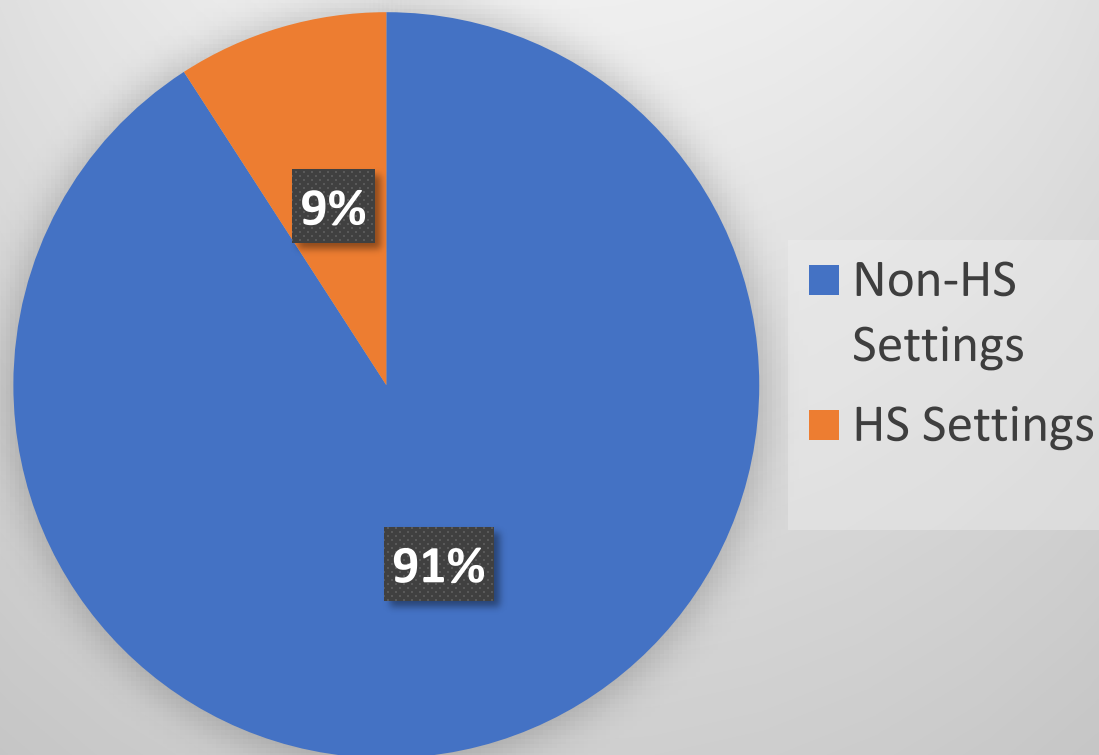
Total Active Settings  
with Approved  
Transition to  
Compliance Plans  
(TTCPs) :

1,473  
Non-Isolating Settings

158  
Heightened Scrutiny  
Settings

1,631  
Total Settings

## 1,631 Approved TTCPs (94.6% of Active Settings)



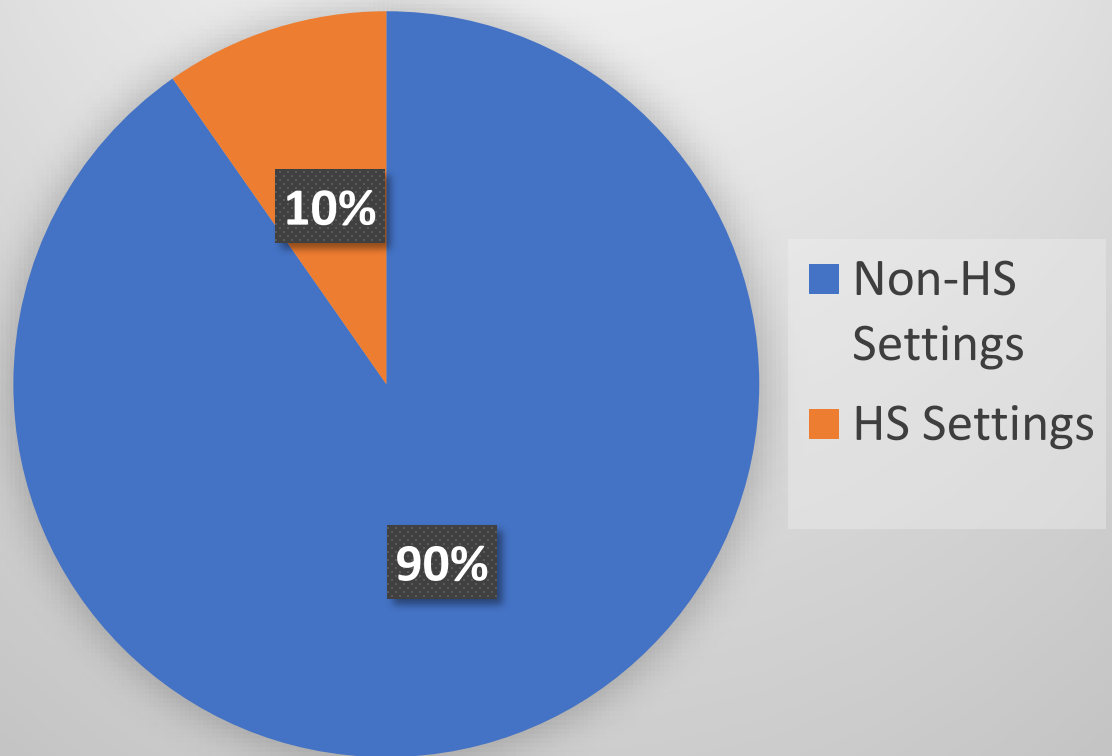
Total Active Settings  
with Approved  
Transition to  
Compliance Plans  
(TTCPs) Accepted by  
Provider:

1,401  
Non-Isolating Settings

152  
Heightened Scrutiny  
Settings

1,553  
Total Settings

**1,553 Approved TTCPs  
Accepted by Provider  
(90% of Active Settings)**



# Geographically, Heightened Scrutiny Settings Reflect Population

Setting Type	District								Total	%	
	Western										
	York	Cumberland	Maine	Midcoast	Central	Penquis	Downeast	Aroostook			
	1	2	3	4	5	6	7	8			
1-2 Person Group Home	5	6	8	3	4	6				32	19%
3-5 Person Group Home	5	4	2		6	6	1			24	14%
6-or More Person Group Home	3	4			1	4	1			13	8%
Community Supports	8	13	16	6	17	7	7	7		81	48%
Family-Centered Home	1									1	1%
Shared Living - Related Family Member is Provider		2				2	2			6	4%
Shared Living - Unrelated Provider	3	2	4			3	1			13	8%
<b>Total</b>	<b>25</b>	<b>31</b>	<b>30</b>	<b>9</b>	<b>28</b>	<b>28</b>	<b>12</b>	<b>7</b>		<b>170</b>	<b>100%</b>
	<b>% 15%</b>	<b>18%</b>	<b>18%</b>	<b>5%</b>	<b>16%</b>	<b>16%</b>	<b>7%</b>	<b>4%</b>		<b>100%</b>	



# Progress on Quality and Access

- Quality Assurance positions implemented for all districts
- Aging and Disability Mortality Review Panel created in statute (22 MRSA § 264) and CDC position funded
- Funding for 720 people added to Section 29 from 7/1/21 to 6/30/23
- New Community Membership Service Added

# Where We're Headed

# Person-Centered Planning

Updated Person-Centered Planning Guide and Process to align with requirements outlined in the Federal Home and Community Based Services (HCBS) Settings Rule



- Employment
- Community Engagement
- Communication & Advocacy
- Home and Housing
- Lifelong Learning
- Social & Relationships
- Health and Wellness
- Safety and Security

The new PCP Guide, which will be ready in early 2022, has been developed to include Charting the LifeCourse (CtLC) Domains [www.lifecoursetools.com](http://www.lifecoursetools.com)

# Workforce Initiatives

- Portability and Advancement Initiative
  - ✓ Combine direct support certifications across populations for consistency and mobility
  - ✓ Add specialized training for advancement opportunities and to build needed expertise in the system
- Labor Market Analysis
- Media Campaigns
- Worker Advisory Council
- Pathways
- Tuition Remission
- Youth Recruitment
- Learning Management System
- Nurse Delegation

# Additional Biennial Initiatives

- Innovation Pilots
  - ✓ Living Arrangements
  - ✓ Remote Support
  - ✓ Returning Home from Out-of-State
  - ✓ Transitions Across the Lifespan
- Training
- HCBS Settings Remediation Grants
- Implementing Standardized Needs Assessment
- Consumer-Centered Transportation Design
- Expansion of Self Direction
- Transition from Children's to Adult Services
- Assessing and Filling Crisis Gaps
- Access to Employment Specialists in Aroostook and Washington Counties
- Participant Experience Survey
- HCBS Quality Measures

# Discussion