

Pre-Apprenticeships Coming 2025!



HURRY!

Youth Construction Trades (16-22)

Associated General Contractors Training for youth at 14 different training sites throughout Maine. Explore careers in the trades, gain hands on experience, earn construction certifications, and stipends. Guaranteed interviews.

APPLICATION DEADLINE APRIL 15TH! [LEARN MORE](#)



Electrical & Instrumentation Technology (18+)

Somerset Career & Technical Center partnership with Sappi will be offering a pre-apprenticeship for students attending college for Electrical and Instrumentation Technology in the Fall. Guaranteed interviews with SAPPI. June 16th – June 21st.

To apply for the pre-apprenticeship, please email SCTC@msad54.org or call 207-474-2151.

APPLICATION DEADLINE: JUNE 1ST, 2025



Naval Shipyard Institute (18+)

The Naval Shipyard Institute is a Paid Trade Skill Training Program, consisting of 6 weeks of paid training at Maine Maritime Academy followed by 8 weeks of Paid intensive Trade Theory in Portsmouth, NH. Trainees will be paid \$20.00 per hour and while at MMA, food and housing will be provided. Four trade skill areas are: inside machinist, outside machinist, marine electrician, structural welder. Must be a U.S. Citizen. Application coming soon. Two cohorts starting in May and July.

[May 12, 2025](#)

[July 7, 2025](#)



Welding (18+)

People's Inclusive Welding is offering a 10-week (320 hour) welding class to give foundational skills in welding and industry recognized safety. South Portland. Starting September 2nd 2025. APPLY NOW. Limited spaces. [Learn More](#)



Healthcare Pathways (16+)

Maine Health is offering a 40-hour self-paced online pre-apprenticeship training for individuals interested in Certified Nursing Assistant, Medical Assistant and

Phlebotomy occupations. Start any time. Guaranteed interview with Maine Health. If they are under 18, they need to wait until they turn 18 to interview. [Learn More](#)



Aquaculture Technician (16+)

Washington County Community College is offering an 8-week paid summer aquaculture pre-apprenticeship for high school students entering 10th, 11th, or 12th grade and 2022-2025 grads who are in Washington County. This program provides hands on work experience in aquaculture, teaches critical skills to prepare students for a career in aquaculture. Starts Summer 2025. APPLY NOW. [Learn More](#)

GENERAL DYNAMICS

Bath Iron Works

Industrial Manufacturing (18+)

SMCC Brunswick Campus in partnership with Bath Iron Works is offering a 4-week training in industrial manufacturing. Rolling dates (monthly). Guaranteed interview with BIW. Rolling sessions. [Learn More](#)



Construction Trades (18+)

AFL-CIO, the largest trade union center in the country is offering 4-week construction trades training through their Union Construction Academy. [Learn More](#)

- Portland: 3/31 – 5/1
- Lewiston: 6/16 – 7/11
- Newport: 11/1 – 12/5



INDUSTRIAL ROOFING COMPANIES

Roofing Technician (18+)

Industrial Roofing Company (Lewiston) is accepting applications for their roofing pre-apprenticeship program. Complete the [Application](#) and request to enter the Pre-Apprenticeship.



Youth Electrical (16+)

IBEW 1253 is offering an electrical pre-apprenticeship for the 2025-2026 school year (embedded in student's schedule). Must be a student attending Nokomis High School, Maine Central Institute, and Foxcroft Academy or homeschooled. MUST have passed Algebra 2 to be eligible. Students must speak to their guidance counselor or ELO coordinator to participate. Fall 2025 Details to come.



Youth Construction Trades (16+)

IBEW 1253 is offering a summer construction trades immersion program for students attending Nokomis High School, Maine Central Institute, and Foxcroft Academy or are homeschooled. Students must speak to their guidance counselor or ELO coordinator to participate. Fall 2025 Details to come. Read about it [here](#).



Early Childhood Educator

Maine Roads to Quality will be piloting their 6-month pre-apprenticeship program in Lewiston and Portland. This is a hybrid program (combination of live online, self-paced, and in-person). The first 3 months include formal training, credentialing, and fingerprinting. The second 3 months are spent in a childcare facility shadowing or doing paid work. Summer 2025. More details to come. Learn about Apprenticeships [Here](#)

Contact Amanda Muller for details about these programs

Amanda.Muller@maine.gov



Apprenticeship Toolkit



In this toolkit, you will find information, resources, and advice on various topics related to apprenticeship including:

- An overview of apprenticeships
- A detailed sequence or timeline for prospective apprentices
- Strategies to foster interagency collaboration
- Guidelines on disability disclosure during apprenticeships

<https://tacqe.com/apprenticeship-toolkit/>



Apprenticeship opens the door to do so much good.



What exactly is Registered Apprenticeship?

- An earn and learn model – meaning you make money instead of taking on debt.
- Customized training that works to your strengths with a minimum of 2,000 hours of on-the-job training with a mentor.
- A minimum of 144 hours of related classroom training per year.
- National occupational credential meets the highest standards.

What are the benefits of registered apprenticeship?

- Find stability – 90% of apprenticeship program finishers stay at their job.
- You will receive regular pay increases
- A career pathway that rewards you for new skills

*Source: U.S. Department of Labor

Don't waste another day, bring on your future now.

Visit our website to find an active apprenticeship <https://apprenticeship.maine.gov>

Maine Apprenticeship Program Good Work Lives Here.

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to people with disabilities upon request.

